

Workforce *development* Board

BOARD OF DIRECTOR'S MEETING

Friday, January 10, 2025

12:00 pm - 1:30 pm

Location:

ZOOM Meeting

AGENDA

I. CALL TO ORDER

Laurie Johnson, Chair of the Board

II. APPROVAL OF MINUTES – October 11, 2024

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III. EMPLOYER PARTNERSHIPS

- **June Berry – Sr. Director of HR - KCATA**

IV. FINANCIAL REPORT

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Tirhas Kidane, FEC, Vice President & Chief Financial Officer

- Financial Report as of November 30, 2024

V. PERFORMANCE SUMMARY

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Andrea Robins, FEC, Managing Director of Planning/Partnership Systems/Compliance

Clyde McQueen, FEC, President/ Chief Executive Officer

- Employment Services **Pg. 11**
 - Employer Services
 - Wagner Peyser Placements
 - Employment Transition Services
- Workforce Participation **Pg. 23**
- WIOA Performance Summary **Pg. 25**
 - Program Year 2023 - Final
 - Program Year 2024 - 2nd Quarter
- Training Services **Pg. 31**

VI. PRESIDENT'S REPORT

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Clyde McQueen, FEC, President & Chief Executive Officer

Fund Report

FEC News

- National Apprenticeship Week Proclamation
- Dialogue Institute – Award Recipient - Clyde McQueen
- LISC – Award Recipient - FEC as their Financial Empowerment Champion
- MDHEWD – Award Recipient - FEC with Legacy Award
- Cass County Transportation Summit

- ADJOURNMENT

MINUTES

MINUTES
Eastern Jackson County
Workforce Development Board of Directors
October 11, 2024
Zoom Meeting

Members Present

Laurie Johnson
Clyde McQueen
Thomas Meyer
Bobby Barlow
Kathy Watts
Angie Richardson
Lara Vermillion
Shon Lee

FEC Staff

Tirhas Kidane
Valencia Battle
Scott Gordan
Andrea Robins
April Law
Rohina Behrmann
Tami Blair

Call to Order

Laurie Johnson, Chair of the Eastern Jackson County Workforce Development Board, called the meeting to order and thanked everyone for taking the time to attend the meeting. Ms. Johnson stated she was excited to chair the meeting.

Mr. McQueen informed the team that they would be going out of sequence slightly, with a round robin before moving to the financial portion, per Ms. Johnson's preference.

Minutes

Ms. Johnson requested a motion to approve the July 12, 2024, minutes. A motion was made and seconded, and the Board unanimously approved the minutes as written.

Financial Report

Following the round-robin discussion, Ms. Johnson handed over the meeting to Tirhas Kidane, who presented the financial report for the first two months of the fiscal year ending August 31st, 2024. Ms. Kidane highlighted the expansion of the adult program by 11% and the dislocated workers program by 22%. However, budget constraints made activities minimal in the first quarter. The Youth program has spent 95% of the funds for PY 23, and 6% for PY 24. Ms. Kidane also mentioned that the Summit Technology Fund, which funds a staff position, had no activity but would start showing in October. The overall expenditure rate as of August 31st was 12%. The annual audit, which ended June 30th, 2024, was in progress and expected to be completed by January 31st, 2025.

A motion was made to approve the Financial Report, was unanimously approved by the Board.

State WIOA Performance

The State WIOA Performance Report Card ending June 30, 2024. Ms. Robins highlighted Eastern Jackson County's success in all areas. Mr. McQueen praised Scott Gordon's team for their performance, leading to negotiations with the State for possible additional funding. Ms. Robins also mentioned that Eastern Jackson County exceeded performance in Wagner Peyser services. Mr. McQueen emphasized the team's work despite challenges like staff leaving for higher-paying jobs. Ms. Johnson expressed her appreciation for the team's collaboration and successful partnerships. Mr. Barlow echoed Ms. Johnson's sentiments, emphasizing the systematic approach and the well-oiled machine the team has become.

Ms. Johnson asked for a motion to approve the State WIOA Performance report, with Ms. Vermillion making the motion and Mr. Meyer seconding it. The Board approved the motion unanimously.

Trend Analysis

Scott Gordon shared a success story about a youth who participated in the Youth program and is now attending a medical assistant program. The Youth Academy, a mandatory part of the program, teaches financial literacy and soft skills and helps discover career interests. Mr. McQueen emphasized the importance of financial support for increased participation and completion rates. FEC actively promotes the program to schools and community groups, such as Drumm Farm and Steppingstone, and plans to meet with the Raytown school district in November.

The WIOA Youth Program targets youth aged 16 to 24, focusing on those who are out of school and includes a work experience component, Jobs League, for lower-income TANF recipients. The Board agreed to work together to promote the program through social media and other channels. Ms. Watts shared her positive experience with the youth program, as she currently has a youth working for her, and highlighted his dedication and work ethic. Ms. Johnson and Mr. Gordon discussed the partnership's success with KCATA, which has led to the hiring of 11 bus operators and a potential wage increase to \$25 an hour. Mr. Gordon also reported on the success of a hiring event with PSSI, resulting in 33 job offers for candidates.

Mr. Gordon reviewed the Trend Analysis and reported that for the first quarter of PY24, we helped 1,285 participants, up to 697 enrollments from the same time a year ago. Resume preparation was the most used service during this period. He reported that although the number of enrollments has increased, the average wage has decreased slightly. He highlighted the progress of special projects such as the MWA and the Quest Grant.

During the first two months of this year, ending September 30, 2024, FEC had 3,600 job orders and 3,627 job openings from employers, including 280 services provided to employers.

The question was asked if we are seeing increased layoffs and business closures. It is typical to see layoffs during this time of year, especially with the automobile factories. Ms. Rohina

Behrmann and her team work with the State to contact the companies doing the layoffs and let the employees know what services are available to them. We are currently working with a couple of companies.

Mr. Meyer moved to accept this report, and Ms. Vermillion seconded the motion. The Trend Analysis was approved by common consent as presented.

President's Report

Mr. McQueen began by asking Mr. Gordon to talk about the Independence Chamber "Business Before Hours" hosted by FEC at the Independence office. There were 30-35 people in attendance, and there were reports of people having a better understanding of what we do. Mr. McQueen emphasized work-based learning, training plans, and support services.

Ms. Behrmann reported the issue of a limited number of childcare workers. She spoke about the Child Development Apprenticeship at the new Innovation Center of UCM. It helps to increase wages and education and has helped retain childcare employees. We provide laptops to the participants, and the classes are online through MCC, allowing them to participate in classes while still at the facility. This program has expanded and now includes St. Louis. Mr. McQueen discussed the Building Innovation for Equitable Child Care Fall Convening, which was held in September and hosted by LISC. An additional project that FEC is working on is a partnership with Heartland Women in Trade, which aims to make childcare a fringe benefit for employees.

Mr. McQueen also talked at the inaugural hiring event at the Innovation Campus, where several employers participated.

Ms. Johnson announced that the EJAC Board has openings for Vice Chair & Treasurer. Anyone interested should reach out to her or Mr. McQueen.

It was announced that beginning in January 2025, the Board will begin meeting in person again.

Anyone interested in hosting a board meeting should contact Ms. Johnson and let her know. A motion was made and seconded, and the Board unanimously approved the President's report.

Adjournment

There being no further business, the meeting adjourned.

FINANCIAL REPORT

As of November 30, 2024

TIRHAS KIDANE
**VICE PRESIDENT/
CHIEF FINANCIAL OFFICER**

East Jackson Workforce Development Region

July 1, 2024- June 30, 2025

As of November 30, 2024

	Contract Period	Budget	Expenditures	%	Balance
<u>FORMULA WIOA FUNDS</u>					
<u>Adult Programs</u>					
Economically Disadvantaged Adult	7/1/2024 - 6/30/2026	780,591	150,356	19%	630,235
Dislocated Workers Program	7/1/2024 - 6/30/2026	368,984	198,844	54%	170,140
<i>Subtotal Adult Programs</i>		\$ 1,149,575	\$ 349,200	30%	\$ 800,375
<u>Youth Programs</u>					
WIOA Youth PY 23	4/1/2023 - 6/30/2025	590,570	558,110	95%	32,460
WIOA Youth PY 24	4/1/2024 - 6/30/2026	621,583	202,644	33%	418,939
<i>Subtotal Youth Programs</i>		\$ 1,212,153	\$ 760,754	63%	\$ 451,399
<i>Subtotal Formula Programs</i>		\$ 2,361,728	\$ 1,109,954	47%	\$ 1,251,774
<u>COMPETITIVE Non FORMULA FUNDS</u>					
<u>Adult Programs</u>					
** Missouri Work Assistance - FY23/24	10/1/2023 - 9/30/2024	110,000	108,319	98%	1,681
Missouri Work Assistance - FY23/25	10/1/2024 - 9/30/2025	100,000	25,482	25%	74,518
Equal Employment Opportunities	7/1/2024 - 6/30/2025	30,000	5,502	18%	24,498
DSS-Skillup TANF East Jackson	7/1/2024 - 6/30/2025	157,500	29,223	19%	128,277
DSS-Skillup FNS East Jackson	7/1/2024 - 6/30/2025	48,000	16,584	35%	31,416
Summit Technolgy	7/1/2024 - 6/30/2025	40,000	-	0%	40,000
Quest DWG -EJ	9/30/2023 - 9/30/2026	289,219	36,377	13%	252,842
<i>Subtotal</i>		\$ 774,719	\$ 221,487	29%	\$ 553,232
<u>Youth Programs</u>					
DSS-Job League East Jackson	7/1/2024 - 5/31/2025	120,000	6,691	6%	113,309
<i>Subtotal</i>		\$ 120,000	\$ 6,691	6%	\$ 113,309
<u>Other</u>					
One Stop Cost /Infrastructure Share	7/1/2023 - 6/30/2025	50,000	21,634	43%	28,366
<i>Subtotal Other Programs</i>		\$ 50,000	\$ 21,634	43%	\$ 28,366
<i>Total - East Jackson Funds</i>		\$ 3,306,447	\$ 1,359,766	41%	\$ 1,946,681

East Jackson WDB Region
FULL EMPLOYMENT COUNCIL INC.
EXPENDITURE REPORT

For the Period July 1, 2024 - November 30, 2024

	BUDGET FY- 2024/25	Expenditure October-24 \$\$\$\$	YTD Expenditures YTD Expenditures \$\$\$\$	% OF BUDGET EXPENDED
<u>Staff Cost</u>				
Salaries	\$ 800,966	\$ 77,651	\$ 323,867	40%
Fringe Benefits	280,338	17,554	96,568	34%
SUB-TOTAL	\$ 1,081,303	\$ 95,205	\$ 420,435	39%
<u>Facility</u>				
Building Rental & Maintenance	\$ 67,577	\$ 4,882	\$ 29,249	43%
Security Services	73,411	7,644	38,130	52%
Record Retention & Destruction	25,000	14,116	14,116	56%
Capital Outlay	7,500	-	-	0%
Equip. Maintenance/Lease	6,500	604	2,917	45%
Moving Expenses	3,750	-	-	0%
SUB-TOTAL	183,738	\$ 27,245	\$ 84,412	46%
<u>Supplies/Community Outreach</u>				
Postage/Printing	\$ 6,670	\$ -	\$ 949	14%
Supplies*	15,750	177	2,510	16%
Telephone	12,369	756	4,112	33%
Advertising	9,075	3,672	6,201	68%
Membership/Publication	17,500	300	13,504	77%
* Community Outreach/PR	15,000	1,166	14,040	94%
SUB-TOTAL	76,364	\$ 6,071	\$ 41,316	54%
<u>Travel/Training & Development</u>				
Travel - Local	\$ 8,500	\$ 767	\$ 3,741	44%
Travel - Out of Town	12,500	514	834	7%
Staff Training	15,000	8,138	8,070	54%
SUB-TOTAL	36,000	\$ 9,418	\$ 12,646	35%
<u>Professional Services</u>				
Attorney	\$ 20,000	\$ 1,000	\$ 2,500	13%
Professional Services	6,000	113	225	4%
Payroll Services	23,885	5,607	5,607	23%
Audit	21,120	-	-	0%
M I S/Technology	72,828	4,104	18,668	26%
SUB-TOTAL	143,833	\$ 10,823	\$ 27,001	19%
<u>Other</u>				
Insurance	\$ 46,225	\$ 14,374	\$ 39,310	85%
Meeting/Miscellaneous	5,000	-	176	4%
SUB-TOTAL	51,225	\$ 14,374	\$ 39,486	77%
TOTAL FEC OPERATIONS	\$ 1,572,463	\$ 163,137	\$ 625,295	40%

	BUDGET FY- 2024/25	Expenditure October-24 \$\$\$\$	YTD Expenditures YTD Expenditures \$\$\$\$	% OF BUDGET EXPENDED
PROGRAM PAYMENTS- Training Suppliers & Trainees				
Participant Payments	\$ 315,000	\$ 8,345	\$ 78,921	25%
Training Service Payments	691,856	32,998	86,622	13%
Transportation Payments	17,500	200	575	3%
SUB-TOTAL	1,024,356	41,542	166,118	16%
CORPORATION GRAND TOTAL	\$ 2,596,819	\$ 204,679	\$ 791,413	30%

PERFORMANCE SUMMARY

**ANDREA ROBINS
MANAGING DIRECTOR OF
PLANNING/PARTNERSHIP SYSTEMS/
COMPLIANCE**

**CLYDE MCQUEEN
PRESIDENT/CHIEF EXECUTIVE OFFICER**

EMPLOYMENT SERVICES

EMPLOYER SERVICES

EMPLOYER SERVICES

EASTERN JACKSON COUNTY

July 1, 2024 - December 31, 2024

Employer Services

WORKFORCE IMPACT

Effectiveness in Serving Employers Indicators - Summary Report

Employer Services Type	Total Employers Served	Total Locations Served (Establishments)	Total Number of Services
Employer Information and Support Services	94	96	1,844
Workforce Recruitment Assistance	* 247	352	11,051
Strategic Planning/Economic Development	38	39	65
Untapped Labor Pools Activities	51	51	112
Training Services	8	8	14
Incumbent Worker Training Services	8	8	12
Rapid Response/Business Downsizing	* 16	16	34
Planning Layoff Response	* 15	15	23



EMPLOYERS SERVED

109



SERVICES PROVIDED TO EMPLOYERS

495

Services Provided Employer by Service

Service	Total Employers	Total Services
E94 - Employers view internal resumes	8	265
EJO - Automatic Service - Job Order Created	46	151
E90 - Referred Qualified Applicants	25	33
E10 - Customer Service Follow Up	5	14
E03 - Assistance with Job Order	4	6
E22 - ETT Contact	4	5
E92 - Notification to employer of potential applicant	1	5
E04 - Assist with Recruitment	3	3
E13 - Job Development Contact	3	3
E15 - Make Business Presentation	3	3
E02 - Participate in Job/Career Fair	2	2
E20 - Provide Business Services Information	2	2
E26 - Incumbent Worker Training	1	1
E14 - LVER Outreach	1	1
E23 - Show Me Heros Contact	1	1



REPEAT BUSINESS-CUSTOMER RATE

19.3%



QUARTERLY REGIONAL JOB OPENINGS

**PY24 as of
12/31/2024**

Total number of Job Orders


4,246

Total Job Openings

4,405

HIRING EVENTS




HIRING EVENT




School Bus Driver
 \$19.50-\$24.00/hour, part-time
 21 years old, valid driver's license for 3 years, drug screening and physical

Tuesday, August 6
10 AM - 1 PM

Full Employment Council
 15301 E. 23rd Street
 Independence, MO
 816.521.5700

-  Create or update your job seeker account at jobs.mo.gov.
-  Register for the event with FEC's Career Center.
-  Attend the event. Bring your resume.

MORE INFO:
 816.471.2330 EXT. 1276 - TALLEN@FECKC.ORG



THE FULL EMPLOYMENT COUNCIL IS AN EQUAL OPPORTUNITY EMPLOYER/PROGRAM. AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES. ALL VOICE TELEPHONE NUMBERS MAY BE REACHED BY PERSONS USING TTY/TDD EQUIPMENT VIA THE MISSOURI RELAY SERVICE AT 711.

HIRING EVENT



Security Guards
 \$18/hour starting wage
 \$23-25/hour after successful testing

Thursday, Sept. 5
10 AM-1 PM

Full Employment Council
 15301 E. 23rd Street
 Independence, MO
 816.521.5700


-  Create or update your job seeker account at jobs.mo.gov.
-  Register for the event with FEC's Career Center.
-  Attend the event. Bring your resume.

MORE INFO:
 CONTACT TIM ALLEN
 816.521.5700 EXT. 1276 - TALLEN@FECKC.ORG



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HIRING EVENT




Production Associates
 \$21.50/hour
Maintenance Technicians
 \$31.26/hour

Thursday, Sept. 26
1-3 PM

Full Employment Council
 15301 E. 23rd Street
 Independence, Mo.
 816.521.5700

-  Create or update your job seeker account at jobs.mo.gov.
-  Register for the event with FEC's Career Center.
-  Attend the event. Bring your resume.

MORE INFO:
 CONTACT DR. EMMANUEL OKONTA
 816.471.2330 EXT. 1315 - EOKONTA@FECKC.ORG



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HIRING EVENT

PACKAGE HANDLERS

\$17.50 per hour

Tuesday, Nov. 19
10 AM-1 PM

Full Employment Council
 15301 E. 23rd Street
 Independence, MO
 816.521.5700



-  Create or update your job seeker account at jobs.mo.gov.
-  Register for the event with FEC's Career Center.
-  Attend the event. Bring your resume. Must be 18 years or older. Background check required.

MORE INFO:
 816.521.5700 X3253- DAN SCOTT - DSCOTT@FECKC.ORG



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EJAC WAGNER PEYSER PLACEMENTS

**(Direct placements through job fairs, job referrals,
and system referrals, and clients are provided
assessments through Talify)**

**JOB SEEKER / JOB PLACEMENT SERVICES
EASTERN JACKSON COUNTY**

July 1, 2024 - December 31, 2024

JOB SEEKERS

Ib. Wagner Peyser	PY 23	PY24	Variance
Total number of Distinct Individuals Receiving Employment Services	2,008	2,244	236
Wagner Peyser Enrollments	1,080	1,092	12
Total Number of Wagner-Peyser Exits	1,003	1,094	91
Employed 2nd Quarter after Exit	626	381	-245
Employed 4th Quarter after Exit	670	431	-239
Median Earnings	\$24.65	\$21.90	\$25

Wagner Peyser Services Provided To Job Seekers - by Service

Activity/Description	Distinct Users	Total Services	% of Total
<u>006 - Self Service Job Search through VOS</u>	855	1,581	11.49%
<u>115 - Resume Preparation Assistance</u>	742	749	5.44%
<u>007 - Self Service Resume</u>	689	689	5.01%
<u>162 - RESEA-Labor Market Information, Orientation, Employment Plan, Job Search Assistance, Referral to Reemployment Services,</u>	667	701	5.09%
<u>154 - Career Guidance</u>	613	633	4.60%
<u>101 - Orientation</u>	518	522	3.79%
<u>205 - Develop Service Strategies (IEP/ISS/EDP)</u>	457	458	3.33%
<u>011 - Talify</u>	407	491	3.57%
<u>150 - Workshop-Educational and Personal Skills Upgrade</u>	334	422	3.07%
<u>118 - Outreach and Intake</u>	261	333	2.42%
<u>179 - Outside Web-Link Job Referral</u>	260	1,010	7.34%
<u>590 - Notification to Jobseeker of potential job</u>	253	436	3.17%
<u>003 - Self Service Registration</u>	147	147	1.07%
<u>500 - Referred To Job Over 150 Days</u>	141	316	2.30%
<u>149 - Workshop-Career Advancement and Enhancement</u>	140	147	1.07%
<u>148 - Workshop-Career & Skills Assessment</u>	105	112	0.81%
<u>114 - ONET</u>	76	77	0.56%
<u>14W - Workkeys Assessment 2</u>	65	74	0.54%
<u>136 - Referred to WIOA Services</u>	65	65	0.47%
<u>221 - Workforce Preparation</u>	59	61	0.44%
<u>005 - Self Service Labor Market Research</u>	58	75	0.55%
<u>004 - Self Service Information On Training Providers, Performance Outcomes</u>	52	68	0.49%
<u>505 - External Job Referral by Staff</u>	44	52	0.38%
<u>245 - RESEA/RJS Reschedule</u>	34	34	0.25%
<u>159 - Job Search Activity</u>	31	31	0.23%
<u>151 - Workshop-Job Search</u>	25	26	0.19%
<u>06M - Self Service Job Search through Mobile Application</u>	18	94	0.68%
<u>110 - ETT Meeting Service</u>	18	19	0.14%
<u>203 - Objective Assessment</u>	13	13	0.09%
<u>140 - Referred to Other Services</u>	12	12	0.09%
<u>107 - Provision Of Labor Market Research</u>	11	11	0.08%
<u>145 - Unemployment Compensation Assistance</u>	9	9	0.07%
<u>153 - Workkeys Curriculum</u>	5	5	0.04%
<u>213 - Comprehensive Assessment</u>	3	3	0.02%
<u>501 - Referred To Job 4 - 150 Days</u>	2	2	0.01%
<u>130 - Proficiency Testing</u>	1	1	0.01%
<u>144 - Testing - Assessment</u>	1	1	0.01%
<u>200 - Individual Counseling</u>	1	1	0.01%
<u>220 - Financial Literacy</u>	1	1	0.01%

EMPLOYMENT TRANSITION SERVICES

**(Rapid Response services are provided to
employers who are laying off 50 employees or
more)**

Employment Transition Team (ETT) / Rapid Response

- Managing staffing reductions and layoffs can be a grueling experience. The decision to lay off employees is one no employer wants to make. However, when layoffs do occur, it's good to know you have a support team ready to meet with affected workers and offer assistance. We know it's important that you maintain productivity during the transition, and we can help. Let us guide you through the process of meeting your legal obligations as an employer while helping your employees find new career and training opportunities.
- The Employment Transition Team (ETT) is available **at no cost** to businesses and affected workers. As part of the ETT, a Business Support Unit Specialist and local workforce system staff are available to provide guidance to you and reemployment services for your affected employees.
- **ETT staff can provide information services, including:**
 - Conducting employee assistance meetings
 - Providing Trade Act and other training program information
 - Presenting Unemployment Insurance information
 - Connecting employees with current job openings
 - Assisting with employer layoff obligations

PROGRAM YEAR 2024

EMPLOYER LAYOFFS

JULY 1, 2024 - DECEMBER 31, 2024

Title	Industry	Location(s)	County	Region	Type	Layoff date(s)	# affected	Notes
Student Transportation of America	Transportation	Kansas City	Jackson	Kansas City & Vicinity	Layoff	5/29/2024	149	Layoff date has been updated - 04/03/2024
Block, Inc.	Software Publisher			Statewide	Layoff	6/3/2024	14	
Oregon Tool	Manufacturing	Kansas City	Jackson	Kansas City & Vicinity	Layoff	8/2/2024	80	
Cherokee Nation Federal Consulting, LLC	Management Consulting Services	Kansas City	Jackson	Kansas City & Vicinity	Layoff	6/30/2024	187	
Omega Healthcare	Healthcare	Oak Grove Florissant		Statewide	Layoff	9/30/2024	2	
Adient	Automotive Manufacturing	Riverside	Platte	Kansas City & Vicinity	Layoff	11/11/2024 1/6/2025	172	
Signature Psychiatric Hospital	Healthcare	North Kansas City Liberty	Clay	Kansas City & Vicinity	Closing	11/11/2024	154	
Yanfeng	Automotive Manufacturing	Riverside	Platte	Kansas City & Vicinity	Layoff	11/15/2024	444	
Owens & Minor	Surgical/Medical Instrument Manufacturing	Kansas City	Clay	Kansas City & Vicinity	Closing	12/13/2024	67	
True Value, Kansas City	Hardware Stores	Kansas City	Jackson	Kansas City & Vicinity	Closing	12/14/2024	69	
GEHA	Health and Medical Insurance Carrier	Lee's Summit	Jackson	Kansas City & Vicinity	Layoff	12/31/2024 3/24/2025	453	
International Paper	Paper and Allied Products	Kansas City	Jackson	Kansas City & Vicinity	Closing	12/17/2024	132	
Sodecia Automotive Kansas City, LLC	Motor Vehicle Parts Manufacturing	Kansas City	Jackson	Kansas City & Vicinity	Layoff	12/30/2024	111	Temporary Layoff. Return to work 7/1/2025.
Martinrea	Motor Vehicle Parts Manufacturing	Riverside	Platte	²⁰ Kansas City & Vicinity	Layoff	12/6/2024 1/17/2025	144	

Sodecia Automotive Kansas City, LLC	Motor Vehicle Parts Manufacturing	Kansas City	Jackson	Kansas City & Vicinity	Layoff	12/30/2024	111	Temporary Layoff. Return to work 7/1/2025.
Martinrea	Motor Vehicle Parts Manufacturing	Riverside	Platte	Kansas City & Vicinity	Layoff	12/6/2024	144	
						1/17/2025		
The Boeing Company	Aerospace Product/Parts Manufacturing	Berkeley			Layoff	1/7/2025	692	
		Hazelwood						
		Kansas City						
		Kingsville						
		Maryland Heights						
		O'Fallon						
		St. Charles						
		St. Louis (city)						
		St. Ann						
Vimo, Inc. dba GetInsured	Insurance Agencies and Brokerages	Jackson			Layoff	2/19/2025	4	Layoffs will impact 430 US employees, including 4 employees based in Missouri
		Cape Girardeau						
		St. Louis (city)						

RAPID RESPONSE AT YANFENG IN PLATTE COUNTY

Yanfeng is closing its Riverside, Mo., factory. The factory supplied seats, electronics, and various interior components to the nearby General Motors assembly plant in Fairfax, which is temporarily laying off employees for retooling of production lines.

Full Employment Council staff spent four days on site at Yanfeng in November to provide support and resources to workers, ranging from career counseling, job search assistance, training opportunities. FEC also organized a hiring fair with eight local employers, and is continuing to assist affected workers.

Yanfeng's 444 workers includes nearly 400 UAW members. A WARN notice was issued in September 2024, with a November 2024 effective date.

HIRING EVENT

Wednesday, Nov. 13
10 AM-2 PM


Yanfeng
4110 NW Helena Rd, Riverside, MO
Cafeteria/Breakroom

Please bring your resume.

Employers:

- Winchester Ammunition
- KCATA
- StandardAero
- Polytainers
- Alpha Energy and Electric
- Triumph Foods
- LMV
- MW Company

MORE INFO:
 816.471.2330 EXT. 1480
 RBEHRMANN@FECKC.ORG



KANSAS CITY & VICINITY LOCAL ACTION COUNCIL
WORKING TOGETHER

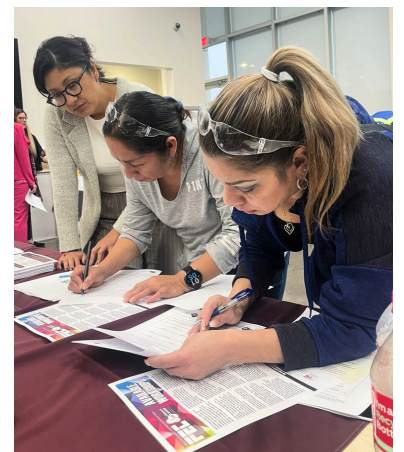


FULL EMPLOYMENT COUNCIL



missouri job center

THE FULL EMPLOYMENT COUNCIL IS AN EQUAL OPPORTUNITY EMPLOYER/PROGRAM. AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES. ALL VOICE TELEPHONE NUMBERS MAY BE REACHED BY PERSONS USING TTY/TDD EQUIPMENT VIA THE MISSOURI RELAY SERVICE AT 711.



WORKFORCE PARTICIPATION

Local Area Unemployment Statistics By City


		Labor Force	Employment	Unemployment	Unemployment rate	Civilian Labor Force Participation
Year	Areas	November	November	November	November	American Community Survey 2023 ACS 1 Year Estimates Subject Tables
2024	Independence	58,118	55,814	2,304	4.0%	63.0%
	Blue Springs	31,875	30,942	933	2.9%	70.1%
	Lee's Summit City	58,091	56,702	1,684	2.9%	69.5%
	Lee's Summit City, Jackson County	56,843	55,490	1,648	2.9%	69.5%
	Raytown	15,123	14,515	608	4.0%	67.5%

*Data obtained from United States Census American Community Survey 2023 ACS 1-year Estimates and Missouri Economic Research and Information Center

WIOA PERFORMANCE SUMMARY

- **Program Year 2023 - Final**
- **Program Year 2024 - 2nd Quarter**

WIOA Primary Indicators of Performance	Detail
A. Employment Rate - 2nd Quarter After Exit	The percentage of participants who are in unsubsidized employment during the second quarter after exit from the program (for Title I Youth, the indicator is the percentage of participants in education or training activities, or in unsubsidized employment during the second quarter after exit)
A-1 Title I Youth Education and Employment Rate - 2nd Quarter After Exit	The percentage of Title I Youth program participants who are in education or training activities, or in unsubsidized employment, during the second quarter after exit from the program.
B. Employment Rate - 4th Quarter After Exit	The percentage of participants who are in unsubsidized employment during the fourth quarter after exit from the program (for Title I Youth, the indicator is the percentage of participants in education or training activities, or in unsubsidized employment during the fourth quarter after exit)
B -1. Title I Youth Education and Employment Rate - 4th Quarter After Exit	The percentage of program participants who are in education or training activities, or in unsubsidized employment, during the fourth quarter after exit from the program.
C. Median Earnings - 2nd Quarter After Exit	The median earnings of participants who are in unsubsidized employment during the second quarter after exit from the program
Credential Attainment	The percentage of those participants enrolled in an education or training program (excluding those in on-the-job training (OJT) and customized training) who attain a recognized postsecondary credential or a secondary school diploma, or its recognized equivalent, during participation in or within one year after exit from the program. A participant who has attained a secondary school diploma or its recognized equivalent is included in the percentage of participants who have attained a secondary school diploma or its recognized equivalent only if the participant also is employed or is enrolled in an education or training program leading to a recognized postsecondary credential within one year after exit from the program
Measurable Skill Gains	<p>The percentage of program participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains, defined as documented academic, technical, occupational, or other forms of progress, towards such a credential or employment. Depending on the type of education or training program, documented progress is defined as one of the following:</p> <ol style="list-style-type: none"> 1. Documented achievement of at least one educational functioning level of a participant who is receiving instruction below the postsecondary education level; 2. Documented attainment of a secondary school diploma or its recognized equivalent; 3. Secondary or postsecondary transcript or report card for a sufficient number of credit hours that shows a participant is meeting the State unit's academic standards; 4. Satisfactory or better progress report, towards established milestones, such as completion of OJT or completion of one year of an apprenticeship program or similar milestones, from an employer or training provider who is providing training; or 5. Successful passage of an exam that is required for a particular occupation or progress in attaining technical or occupational skills as evidenced by trade-related benchmarks such as knowledge-based exams.

WIOA PERFORMANCE SUMMARY	Employment Q2 Adult % Achieved	Employment Q4 Adult % Achieved	Credential Adult % Achieved	Skill Gains Adult % Achieved	Employment Q2 DW % Achieved	Employment Q4 DW % Achieved	Credential DW % Achieved	Skill Gains DW % Achieved	Employment Q2 Youth % Achieved	Employment Q4 Youth % Achieved	Credential Youth % Achieved	Skill Gains Youth % Achieved
03-Kansas City & Vicinity	102.28 %	120.54 %	104.99 %	109.09 %	104.48 %	119.28 %	102.50 %	84.52 % 	113.91 %	118.36 %	107.69 %	127.55 %
04-West Central Region	94.36 %	100.12 %	100.11 %	98.09 %	123.94 %	95.24 %	72.73 %	104.17 %	100.30 %	107.41 %	105.86 %	146.08 %
06-St. Louis City	114.42 %	116.82 %	127.87 %	186.76 %	92.44 %	120.00 %	156.16 %	181.82 %	106.56 %	108.86 %	113.64 %	141.67 %
07-Southwest Region	95.15 %	102.04 %	102.34 %	94.09 %	126.18 %	125.60 %	94.83 %	86.33 %	108.40 %	99.67 %	88.89 %	138.89 %
08-Ozark Region	94.24 %	99.94 %	92.11 %	102.54 %	90.45 %	93.64 %	85.88 %	165.29 %	100.35 %	100.52 %	65.10 %	180.72 %
09-Central Region	104.97 %	110.57 %	108.72 %	108.57 %	111.98 %	108.77 %	101.46 %	105.70 %	89.41 %	101.90 %	106.19 %	184.78 %
10-South Central Region	92.59 %	96.45 %	95.03 %	114.78 %	115.36 %	115.86 %	93.80 %	122.22 %	69.25 %	106.61 %	83.33 %	62.07 %
11-Southeast Region	111.86 %	111.72 %	95.05 %	123.59 %	112.77 %	104.66 %	109.09 %	163.54 %	113.79 %	115.68 %	91.85 %	106.19 %
12-East Jackson County	116.19 %	115.14 %	103.50 %	100.00 %	115.99 %	107.81 %	124.18 %	106.53 %	121.48 %	109.89 %	106.51 %	104.17 %
13-St. Louis County	101.79 %	103.30 %	89.22 %	117.85 %	108.43 %	107.38 %	92.98 %	76.73 %	93.96 %	102.14 %	49.94 %	95.52 %
14-St. Charles County	107.44 %	109.34 %	112.24 %	120.69 %	89.74 %	91.70 %	95.89 %	173.08 %	97.14 %	111.30 %	125.45 %	107.53 %
15-Jefferson/Franklin Consortium	105.05 %	113.76 %	105.79 %	134.62 %	102.63 %	108.02 %	98.77 %	116.88 %	101.01 %	111.64 %	136.36 %	153.19 %
16-North Region	100.10 %	102.95 %	100.00 %	131.56 %	97.22 %	103.07 %	109.89 %	137.93 %	101.01 %	104.04 %	102.86 %	136.27 %
Grand Total	100.16 %	106.19 %	85.65 %	126.84 %	99.04 %	101.09 %	91.91 %	115.46 %	98.95 %	106.42 %	94.32 %	138.46 %

* Needed for 100% 4 participants

PY24 PERFORMANCE SUMMARY JULY 1, 2024 - DECEMBER 5, 2024

	Employment Q2 Adult % Achieved	Employment Q4 Adult % Achieved	Credential Adult % Achieved	Skill Gains Adult % Achieved	Employment Q2 DW % Achieved	Employment Q4 DW % Achieved	Credential DW % Achieved	Skill Gains DW % Achieved	Employment Q2 Youth % Achieved	Employment Q4 Youth % Achieved	Credential Youth % Achieved	Skill Gains Youth % Achieved
Missouri	94.12 %	93.49 %	81.21 %	61.48 %	96.20 %	104.58 %	99.60 %	58.59 %	97.33 %	94.99 %	87.78 %	38.85 %
03-Kansas City & Vicinity	92.04 %	91.07 %	68.35 %	11.11 %	104.95 %	107.84 %	92.59 %	41.38 %	101.59 %	108.47 %	88.58 %	24.74 %
04-West Central Region	81.85 %	89.06 %	93.55 %	34.10 %	103.45 %	76.19 %	104.17 %	53.76 %	106.84 %	95.71 %	117.10 %	41.59 %
06-St. Louis City	94.45 %	101.29 %	83.09 %	65.98 %	111.11 %	107.69 %	102.74 %	59.68 %	118.42 %	97.69 %	110.29 %	15.72 %
07-Southwest Region	100.67 %	101.72 %	108.57 %	53.24 %	85.94 %	125.00 %	140.85 %	41.67 %	73.26 %	82.54 %	101.01 %	37.88 %
08-Ozark Region	102.92 %	87.53 %	63.67 %	80.77 %	112.04 %	97.59 %	31.65 %	90.91 %	110.60 %	104.17 %	0.00 %	32.73 %
09-Central Region	89.64 %	99.54 %	53.78 %	36.43 %	82.34 %	92.11 %	108.23 %	75.84 %	109.52 %	98.04 %	102.82 %	25.04 %
10-South Central Region	96.73 %	80.75 %	57.62 %	76.53 %	62.50 %	88.76 %	69.44 %	78.13 %	121.77 %	85.47 %	18.52 %	65.84 %
11-Southeast Region	104.17 %	100.28 %	105.41 %	68.65 %	107.00 %	109.80 %	92.88 %	78.98 %	99.31 %	101.96 %	101.85 %	40.16 %
12-East Jackson County	93.73 %	106.68 %	75.76 %	50.00 %	118.72 %	138.89 %	147.06 %	52.08 %	107.14 %	80.48 %	109.89 %	46.15 %
13-St. Louis County	85.06 %	100.81 %	78.54 %	96.15 %	80.88 %	113.10 %	101.01 %	72.46 %	98.96 %	95.86 %	47.18 %	47.62 %
14-St. Charles County	98.96 %	93.14 %	78.43 %	123.08 %	96.15 %	43.86 %	104.17 %	0.00 %	95.59 %	99.09 %	105.77 %	66.67 %
Jefferson/Franklin Consortium	107.53 %	91.80 %	90.67 %	66.67 %	83.33 %	99.72 %	119.40 %	55.56 %	103.79 %	76.47 %	80.88 %	33.33 %
16-North Region	97.80 %	90.62 %	76.47 %	43.10 %	96.43 %	117.52 %	80.97 %	26.76 %	100.00 %	96.42 %	86.84 %	81.08 %

PY23	Wagner Peyser Employment Q2	Wagner Peyser Employment Q4
Missouri	106.93 %	103.13 %
03-Kansas City & Vicinity	98.36 %	120.53 %
04-West Central Region	97.06 %	99.94 %
06-St. Louis City	104.03 %	102.26 %
07-Southwest Region	99.31 %	102.02 %
08-Ozark Region	100.03 %	103.50 %
09-Central Region	110.03 %	107.97 %
10-South Central Region	101.93 %	104.86 %
11-Southeast Region	103.93 %	104.76 %
12-East Jackson County	106.42 %	105.97 %
13-St. Louis County	100.98 %	103.84 %
14-St. Charles County	104.61 %	101.61 %
15-Jefferson/Franklin Consortium	105.15 %	103.19 %
16-North Region	104.27 %	104.10 %

**PY23 ANNUAL PERFORMANCE SUMMARY
JULY 1, 2024 - DECEMBER 5, 2024**

	Employment Q2 WP % Achieved	Employment Q4 WP % Achieved
WAGNER PEYSER		
Missouri	94.57 %	100.31 %
03-Kansas City & Vicinity	90.09 %	105.66 %
04-West Central Region	91.54 %	97.65 %
06-St. Louis City	94.60 %	104.18 %
07-Southwest Region	90.73 %	97.89 %
08-Ozark Region	95.87 %	106.17 %
09-Central Region	97.45 %	100.78 %
10-South Central Region	104.96 %	99.61 %
11-Southeast Region	96.03 %	95.05 %
12-East Jackson County	96.52 %	102.69 %
13-St. Louis County	96.45 %	102.68 %
14-St. Charles County	99.19 %	96.93 %
15-Jefferson/Franklin	95.79 %	98.23 %
16-North Region	94.81 %	98.53 %

TRAINING SERVICES

Special Projects

1. SKILLUP - EJAC Region	Services for individuals receiving SNAP services include Employment Assistance, Skills building activities, Vocational Vocational Education, skills training, GED, job readiness training, or job search.		
7/1/24 - 6/30/25	GOAL	ACTUAL	VARIANCE
Enrolled	15	13	-2
Enrolled in Training/ OJT/ Apprenticeship	20	10	-10
Enrolled in Internship/Work Experience/Pre-Apprenticeship	3	4	1
Training Completed	9	0	-9
Credentials Received	9	0	-9
Employed	9	4	-5
High Wage		\$ 19.00	
Average Wage		18.14	

2. QUEST EJAC	LAID OFF, TERMINATED OR BUSINESS CLOSURE		
9/30/23-9/30/26	GOAL	ACTUAL	VARIANCE
Enrolled	45	5	-18
Classroom Training	45	5	-25
On-the-Job Training	15	1	-14
Employed	30	1	-20
High Wage		\$18.00	
Average	\$16.79	\$18.00	4.97

3. JOB LEAGUE EAST JACKSON (AGES 14-24)	Jobs League program is an initiative to serve eligible Missouri youth, ages fourteen		
07/01/2024 - 05/30/2024	GOAL	ACTUAL	VARIANCE
Enrolled	8	3	-5
Work Experience	8	1	-7
Employed		3	

4b. MWA EAST JACK	Services for recipients of TANF (Temporary Assistance to Needy Families) services include: training, work experience, supportive services, counseling and follow-up services to gain and maintain employment.		
10/1/24 - 9/30/25	GOAL	ACTUAL	VARIANCE
Referred		0	
Enrolled	10	0	-8
Enrolled in Training (COT/OJT/Subsidized Paid Employment)	10	0	-10
Total Employed	7	0	-7
High Wage		0	
Average Wage		0	

PRESIDENT'S REPORT

**CLYDE MCQUEEN
PRESIDENT & CEO**

FUND REPORT

East Jackson Region

New Funding Report

For the 2nd Quarter - FY 2025

	<u>Grant Awards</u>	Funding Agency	Contract term	Amount
1	PY24 Occupational Skills Training (OST)	Missouri Department of Higher Education and Workforce Development (Department)	1 year	\$ 126,500
				\$ 126,500.00

FEC NEWS

- **National Apprenticeship Week Proclamation**
- **Dialogue Institute – Award Recipient
Clyde McQueen**
- **LISC – Award Recipient
FEC - Financial Empowerment Champion**
- **MDHEWD – Award Recipient
FEC - Legacy Award**
- **Cass County Transportation Summit**

PROCLAMATION

NATIONAL APPRENTICESHIP WEEK

NOV. 17-23

WHEREAS, National Apprenticeship Week is celebrating its 10th anniversary of raising awareness of the vital role Registered Apprenticeships provide in creating opportunities by allowing apprentices to earn while they learn and preparing a pathway to good, quality jobs and well-paying careers in the Kansas City vicinity and across the nation; and

WHEREAS, Registered Apprenticeship programs enable employers to develop and train their future workforce while offering career seekers affordable paths to secure high-paying jobs, and

WHEREAS, the Full Employment Council recognizes the urgent need to prepare and maintain an inclusive, diverse and highly skilled workforce that is capable of meeting the demands of the industry we serve and fortifying our economy; and

WHEREAS, Full Employment Council has provided more than 500 Registered Apprenticeships since 2015, including nearly 300 participants in the Childhood Development Associate Registered Apprenticeship Training Program in 2023-2024; and

WHEREAS, Full Employment Council recognizes the role of Registered Apprenticeship in expanding opportunities in our workforce that are inclusive of individuals who have been historically underserved, marginalized, and adversely affected by persistent poverty and inequality, thus providing a path for all qualified individuals, including women, youth, people of color, rural communities, justice-involved individuals and individuals with disabilities, to become apprentices and contribute to America's industries; and

WHEREAS, Full Employment Council recognizes that Registered Apprenticeship, a proven and industry-driven training model, is a key strategy to improving job quality, and creating access to good-paying, family-sustaining jobs for all, starting with youth and young adults, while addressing some of our nation's pressing workforce challenges such as rebuilding our country's infrastructure, addressing critical supply chain demands, supporting a clean energy workforce, modernizing our cybersecurity response, and responding to care economy issues.

NOW, THEREFORE, I, Clyde McQueen, President and CEO of Full Employment Council, call upon our local employers, education institutions and community partners to recognize the value of Registered Apprenticeship, and to promote industry awareness and expansion during the 10th anniversary of National Apprenticeship Week: November 17 through November 23, 2024.

Signed this 31st day of October,



Clyde McQueen, President and CEO
The Full Employment Council
1740 Paseo
Kansas City, MO 64108



DIALOGUE INSTITUTE HONORS CLYDE MCQUEEN FOR PUBLIC SERVICE

CEO Clyde McQueen was acknowledged for decades of service to the region by the Dialogue Institute of Kansas City at their 18th Annual Dialogue and Friendship Dinner. McQueen was awarded for "Outstanding Public Service to Kansas City" for his many years of work and dedication to through his leadership of Full Employment Council. Under McQueen's leadership, tens of thousands of unemployed and the underemployed people have found employment in the private and public sectors, thanks to strong partnerships with businesses, local units of government, educational institutions, organized labor, and community-based organizations.

The Dialogue Institute is dedicated to broadening the conversation among various faith, ethnic, religious groups in our area to foster the kind of meaningful dialogue and understanding that is often left behind in our public discourse.



LISC HONORS FULL EMPLOYMENT COUNCIL

Local Initiatives Support Corporation (LISC) of Greater Kansas City has honored FEC as their Financial Empowerment Champion at their recent Thrive annual community development celebration.

The Financial Empowerment Champion award honors an outstanding individual, organization, or initiative that supports individuals and/or families experiencing lower incomes as they strive to improve their long-term financial stability and create generational wealth.

Other honorees included:

- Terry Jolly for Affordable Housing Champion,
- Mid-America LGBT Chamber of Commerce for Economic Development Champion
- Wyandotte County CHIP Safe & Affordable Housing Action Team for Outstanding Partner of the Year
- Karla Juarez, Advocates for Immigrants Rights and Reconciliation for Jim White Community Development Legacy Award

The celebration was held at Zhou B Art Center.



Pictured: FEC CEO Clyde McQueen with LISC Executive Director Geoff Jolley.

MDHEWD AWARDS FEC “LEGACY AWARD” DURING APPRENTICEHIP SUMMIT

The Missouri Department of Higher Education & Workforce Development (MDHEWD) celebrated National Apprenticeship Week by hosting its annual Apprenticeship Missouri Summit November 20–21 in Jefferson City. This year’s conference centered around ways to take Missouri to the next level by increasing access to registered apprenticeship career pathways, prioritizing youth workers, and aligning with postsecondary education.

During the summit, the John Gaal Apprenticeship Missouri Legacy Award was presented to the Full Employment Council in recognition of FEC’s Child Development Associate registered apprenticeship program that has served nearly 300 apprentices in the Kansas City and St. Louis regions.

Apprenticeship Missouri Awards were also presented to Partner of the Year: Department of Elementary and Secondary Education, Registered Youth Apprenticeship Consultants Team; Provider of the Year: St. Louis Carpenters Joint Apprenticeship Program; and Employer of the Year: Faith Technologies, Inc.

Missouri is one of the top states in the nation for registered apprenticeships, ranking second in the nation for completed apprenticeships, third in new and completed apprenticeships, and first in the nation for serving individuals with disabilities.

Governor Mike Parson stated, “Registered Apprenticeship programs play a vital role in strengthening Missouri’s economy by providing opportunity and quality career pathways that support industry needs. We have seen tremendous growth in apprenticeship opportunities over the years, and we are proud to be leading the nation in our efforts to provide Missourians the skills and on-the-job training they need to be successful.”



CASS COUNTY TRANSPORTATION SUMMIT

Hosted by Cass County Workforce YOU
October 29, 2024

People from Cass County and across the region gathered for the Cass County Transportation Summit at Centerview in Raymore, Mo., organized by Workforce YOU/West Central Missouri Community Action Agency.

Clyde McQueen, FEC President/CEO, was a panelist in the Commercial Industry Employee Transportation breakout track, along with representatives from the Kansas City Area Transportation Authority and Mid-America Regional Council. The session was moderated by Jordan Lea, Economic Development Director for the City of Raymore, and State Representative Sherri Garrlick (R-62) was in attendance.



Pictured, from left to right: Karen Clawson, Air & Climate Programs Manager; Michael Riley, Director of TOD/TOC, KCATA; Jordan Lea, Economic Development Director for the City of Raymore; State Representative Sherri Garlick; and Clyde McQueen, President / CEO of FEC.

Access to reliable transportation is a critical component of building a strong and successful workforce. Without it, employees face significant challenges in getting to work on time, maintaining consistent employment, and reaching professional development opportunities. The Workforce YOU Transportation Summit offered three workshop tracks focused on solutions for Cass County: Commercial Transportation Training and Education, Commercial Industry Employee Transportation, and Public Transportation.

The day also included networking opportunities and valuable resources for individuals who live and work in Cass County. Attendees were able to connect with other professionals, learn from industry experts, and exchange ideas on how to expand childcare capacity and accessibility.

